



Dynamite Premiere Academy Child Safe Policy

This Child Safe Policy has been prepared by Dynamite Premiere Academy to demonstrate our commitment to child safety and to promote the importance of ensuring a safe environment for the children in our care.

The safety of children is of fundamental importance to Dynamite Premiere Academy. We have zero tolerance for all forms of child abuse.

Commitment to Child Safety

Dynamite Premiere Academy is committed to the safety of all children in our care.

All children in our care have the right to be protected from any activity that may harm their health, development or wellbeing. We take a zero-tolerance approach to child abuse and we actively look into ways to continuously improve the protection of children in our care. We will report to the authorities where we are concerned about the safety, abuse or potential abuse of children in our care.

We understand the importance of providing a safe, happy and fun environment for all children in our care and we aim to create an environment where children can learn, grow and thrive.

We work together with the children we care for and their parents to provide a safe, inclusive and open environment.

We listen to all suggestions and ideas that are raised by the children and parents who use our services. We have a transparent and confidential feedback system that enables children and parents to speak up about issues that are important to them. We respect all views and opinions and act to address concerns raised by children or their parents.

We are committed to seeking to prevent all forms of child abuse and have implemented practices to identify and remove risks relating to the abuse of children in our care.

We are committed to supporting and encouraging the cultural safety of aboriginal children or children from culturally or linguistically diverse backgrounds. We are also committed to providing a safe and supportive environment for children with a disability.

Our values

Our values underpin the work of Dynamite Premiere Academy and our commitment to providing a safe environment for all children in our care. We aim to provide a caring environment that is welcoming, inclusive and allows all children to feel valued and safe.

We encourage parents, children, staff, volunteers or others to speak out if they witness behaviour or practices which are inconsistent with these values.

Our staff and volunteers

Our staff and volunteers are required to provide a safe environment for all children under their supervision, including by complying with this policy and our code of conduct regarding child safety. We encourage our staff and volunteers to attend regular training on this policy, our organisation's values and child safety so that everyone who works with us understands that Dynamite Premiere Academy takes my child safety seriously.

We aim to recruit staff and volunteers that are suitably skilled to work with children. We interview and conduct referee checks on all our staff and volunteers before they start working with us. We conduct police checks and Working with Children checks on staff and volunteers who engage in child related work.