



## Dynamite Premiere Academy Code of Conduct

### Our Code of Conduct:

All our staff and volunteers must abide by our Code of Conduct. The Code of Conduct sets out our expectations for appropriate behaviour with children. We require all our staff and volunteers to act in accordance with our Code of Conduct.

#### Risk management

Dynamite Premiere Academy proactively manages risks and has a risk management framework and policies in place to identify, assess and mitigate risks to children in our care. Our risk management policies cover the management of risks, such as occupational health and safety risks and risks of child abuse to children.

#### Reporting a safety complaint, allegation or concern

We take child safety very seriously. Anyone can raise a complaint, allegation or concern about our child safety practices. We treat all complaints, allegations or concerns raised with DPA very seriously and respectfully.

Nominated staff members have been trained to deal with allegations of abuse. If Dynamite Premiere Academy receives an allegation of abuse, our trained staff will investigate that allegation thoroughly and in a professional manner.

We are committed to ensuring that the appropriate authorities are notified where we are concerned about the safety, abuse or potential abuse of children.

#### Review

Dynamite Premiere Academy regularly reviews our practices and procedures in relation to child safety. Where possible, we will involve children and their parents in these reviews and ensure that the review considers issues regarding Aboriginal children, children from culturally and linguistically diverse backgrounds and children with a disability.

Where the review results in this policy being updated, we will make the updated policy available, including on our website.

#### Contact us

If you would like information about this policy, have any concerns or queries regarding child safety or to report a child safety complaint, allegation or concern, please contact our child safety officer. The contact details for our child safety officer are set out below:

Melissa Mitchell [info@dynamitepa.com.au](mailto:info@dynamitepa.com.au) 02 99188841